



Safeguarding

Helpful tips to protect children!

Safeguarding children and young people is a sensitive area and requires a working-together ethos.

A child may choose to share child protection concerns with you.

Good lines of communication **MUST** be shared with the staff Safeguarding Team at Nunthorpe Primary as soon as possible.

It is important that the child's voice is heard and recorded.

You should listen to the young person at an appropriate time; try to record word for word what they have disclosed.

Please be factual and remember to state:

- The name of the child
- The date and time of disclosure
- Details of the disclosure
- The author's name, signature and date
- Remember your statement could be used as evidence

If a child discloses a child protection concern with you, **DO NOT QUESTION FURTHER OR INVESTIGATE**. Please inform a member of the Safeguarding Team immediately.

We are committed to keeping children safe at **Nunthorpe Primary**.

Please read the following information which is designed to help education staff and visitors understand the importance of keeping everyone safe at Nunthorpe Primary.



Contact Nunthorpe Primary Academy

Phone: 01642 315508 Email: enquiries@nunthorpeprimary.org.uk

'The days that make us happy make us wise'

How can I help?

- Please keep personal belongings out of the reach of children
- Please follow fire evacuation procedures and leave the building by the nearest exit should the fire alarm sound
- Please read KCSIE
- Please read our Child Protection and Safeguarding Policy
- Please do not use a mobile phone or device to photograph children without permission.

Managing allegations against members of staff

In exceptional circumstances you may have concerns about the conduct of a staff member. It is very important to do the following:

If it is a member of staff you MUST share your concerns with the Headteacher.

If it is the Head Teacher you MUST share your concerns with the Chair of Governors via the school.

Please remember...

Children/young people who are at risk of harm or neglect can sometimes be identified by the following:

- Verbal disclosure
- Secret(s)- Adults **MUST** share information that could indicate a child is being harmed/neglected
- Information from concerned school friends or other students
- Behaviour
- Emotional well-being
- Self-harm
- Written school work

Safe in our hands

We should all work together to keep children as safe and happy as possible. Staff and visitors have a responsibility to keep children safe. If you identify any concerns; Child Protection, Safeguarding or a general concern in respect of a young person, you must share it with a member of the staff or the Safeguarding Team as soon as possible. **Thank you for working with us.**

Safeguarding Team



Mrs. A. O'Gara
Head Teacher



Mr. N. Salter
Deputy Head



Mrs. L. Leason
Assistant Head



Miss. N. Follan
Responsible for
EYFS



Mrs. M. Bruce
Safeguarding for
After School Club

Allegations against staff will be referred to the **Local Authority Designated Officer (LADO)** who manage allegations against members of staff.

Any further action will be coordinated by the **LADO**.