

Nunthorpe Primary Academy



Employment and vetting of staff; Information for parents and carers

Safer Recruiting and Safeguarding

Nunthorpe Primary Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment and pre-employment checks are undertaken before any appointment is confirmed.

Every post in the Academy is subject to an enhanced Disclosure and Barring Service (DBS) check. Additionally we undertake an Associated Person check on all staff and check that they have appropriate qualifications and experience for their position.

The school undertakes regular audits of its practice, these are supported by appropriately trained external consultants.

The Head Teacher reports on such matters on a termly report to the Governing Body, who also undertake their own independent inspection of our Single Central Record.

Formal, termly, supervision is provided for staff responsible for safeguarding in addition to this training is kept current.

Training has been given to all staff regarding serious case reviews and all staff receive an annual training update in this area; additional courses are attended by staff as indicated by our self-assessment process.

Alexa O’Gara

Head Teacher